



UNIVERSIDAD
DE ALMERÍA

1st Gender Equity and Research
Symposium

GEaRS



Hybrid event

[Registration and Program](#)



11th October 10:00-15:00

Salón de Conferencias

Facultad de Ciencias de la Salud

University of Almería, Spain



1st International Gender Equity and Research Symposium (GEaRS)

10:00h Welcome by authorities and organizers

Dr. Tania Romacho (*GEDI WG, MCAA, UAL*) Presentation of the Gender Equity, Diversity and Inclusion Working Group, Marie Curie Alumni Association

Dr. Inmaculada López García. Director of the Gender Equality Unit (UAL)

10:15h Block I: Gender equity in research: policies and facts

Chair: Dr. Mar López Rodríguez (*UAL*)

"How can we improve policies for gender equity in in the ERA (European Researcher Area)" **Dr. Elisa García** (*FECYT EURAXESS*)

"Challenging work-life balance: Women facing career advancement" **Dr. Lucía López** (*UAL*)

11:00h Round table and interactive debate

11:30h Brunch break

12:00h Block II: Paving the road to gender equity: mentoring programs and associations

Chair: Dr. Mar López Rodríguez (*UAL*)



"Mentoring programmes for academic career development".

Dr. Elisa García (*FECYT EURAXESS*)

"Mentorship in motion: shaping your career from mentee to mentor"

Dr. Inés Valencia (*IISLP-UAM, "Tiempo de Ciencia"*)

"Empowerment through women in STEM associations"

Dr. Begoña Rojas (*IMIB, Germany*)

12:30h Round table and interactive debate

13:00h Empowering matchmaking

14.00h Block III: " Mothers in research: a space odyssey"

Chair: Prof. Margarita Moreno Montoya (*UAL*)

Dr. Cristina Murcia (*Kemin Nutrinsurance*)

Dr. Magdalini Theodoridou (*GEDI WG, MCAA, Newcastle University, UK*)

14:30 Closing remarks and future directions

15:00 Farewell

